U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-30 **LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT**

Form approved Office of Management and Budget No 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT

1 File Number U - 987	2 Fiscal Year Covered From					
•	1 / 1 / 2004 Through 12 / 31 / 2004					
3 Name and address of person filing	4 Name, file number, and address of labor organization					
Name Phil Tarantino	Name Teamsters Local 853					
	Labor Organization File Number 020-870					
P O Box, Bldg , Room No , if any	P O Box, Building and Room Number, if any					
Street 2100 Merced Street, Suite B	Street 2100 Merced Street, Suite B					
City San Leandro	City San Leandro					
State California ZIP Code + 4 94577	State California ZIP Code + 4 94577					
5 Position in labor organization Vice President						
A. Held an interest in, engaged in transactions (including loans) with, or monetary value from an employer whose employees your organization. 6 Name and address of Employer (including trade name, if any) Name Berkeley Ready Mix/Mission Valley Ready Mix Trade Name, if any Brookfield P O Box, Bldg, Room No, if any P O Box 5820	7 a Nature of Interest, Transaction, or Income See continuation page					
Street 699 Virginia Street	7 b Amount					
City Berkeley State California ZIP Code + 4 94710	\$95					
Sign	ature					
15 Signature and verification The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete (See the section on penalties in the instructions)						

Name of Person Filing Phil Tarantino	File Number U -					
B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested						
8 Name and address of Business (including trade name, if any) Name 921 Newspaper & Periodicals Pension Trust Trade Name, if any P O Box, Bldg, Room No, if any Street 355 Gellert Blvd, Suite 100 City Daly City State California ZIP Code + 4 94114	9 Business deals with a Labor Organization b Trust c Employer					
10 If 9 b or 9 c is checked give trust or employer's name Name Trade Name, if any P O Box, Bidg, Room No, if any Street City ZIP Code + 4	Multi-Employer Pension Trust Fund 11 b Approximate dollar value of such dealing 12 a Nature of interest held or income received See continuation page					
	12 b Amount	\$25				
C Received from any employer (other than an employer covered unde or from any labor relations consultant to an employer any payment of money						
13 a Name and address of Employer or Labor Relations Consultant (including trade name, if any)	14 a Nature of payment					
Name Nor Cal Teamsters Apprentice Training	See continuation page	pages pages				
	white the same of					
Trade Name, if any NCTAT P O Box, Bldg, Room No, if any P O Box 1404 Street City Rancho Murrietta State California ZiP Code + 4 95683	14 b Amount of payment.					
13 b Is the Business an Employer or Consultant ?	14 b Alliount of payment.	\$100				

Name of Person Filing Phi	l Tarantıno	File Number U-

Part B Continuation Page

B Held an interest in or derived income or economic benefit with monetary value **from a business** (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested

8 Name and address of Business (including trade name, if any)	9 Business deals with	
Name Lipman Insurance Administrators	a Labor Organization	
Trade Name, if any		
P O Box, Bldg , Room No , if any	b Trust	
Street 39420 Liberty Street, Suite 206	c Employer	
City Fremont		
State California ZIP Code + 4 94538		
10 If 9 b or 9 c is checked give trust or employer's name	11 a Nature of such dealing	
Name Teamsters Benefit Trust	Multi-Employer Health Trust Fund The Employer identified in Item 8 is the third party administrator of this Trust Fund	
Trade Name, if any	party administrator of this frust	runa
D.C. Davi Pide December of any		
PO Box, Bldg , Room No , if any PO Box 5820		
Street		
City Fremont		
State California ZIP Code + 4 94538	11 b Approximate dollar value of such dealing	
	12 a Nature of interest held or income received	
	See continuation page	
	1-1	
	12 b Amount	\$30

Name of person filing: Phil Tarantino Item 7.a Continuation page for Berkeley Ready Mix/Mission Valley Page 1 of 3

In performance of his duties as a business representative, the person identified in Item 3 transacts business related to representing his members of the bargaining units assigned to him by the labor organization listed in Item 4. The amount entered in Item 7 b is an estimate of the amount paid by the employer identified in Item 6 on his behalf for such value of food and beverages and/or incidental expenses supplied to him. This estimate is based on a review of the individual listed in Item 3's business calendar for appointments and meetings in 2004.

Name of Person Filing: Phil Tarantino Item 12.a Continuation page for 921 Teamsters Newspaper Pension Trust Fund Page 2 of 3

The person identified in Item 3 is a Union Trustee on the Board of Trustees of the entity identified in Item 8 that is an administered trust fund under the Labor-Management Relations Act of 1947, as amended (the "Trust Fund") In performance of his duties as a trustee on the Trust Fund, he has attended trustee meetings and met with representative(s) of the Trust Fund for the purpose of discussing trust fund-related matters. During the course of such meeting(s), the amount entered in Item 12 b represents the estimated value of food, beverages, and/or incidental expenses incurred by the Union Trustee's attendance of the meetings of the Board of Trustees. This estimate is based on a review of a business calendar for appointments and meetings for meetings in 2004.

Name of Person Filing: Phil Tarantino Item 14.a Continuation page for Nor Cal Teamsters Apprentice Training 2 of 3

The person identified in Item 3 is a Union Trustee on the Board of Trustees of the entity identified in Item 8 that is an administered trust fund under the Labor-Management Relations Act of 1947, as amended (the "Trust Fund") In performance of his duties as a trustee on the Trust Fund, he has attended trustee meetings and met with representative(s) of the Trust Fund for the purpose of discussing trust fund-related matters. During the course of such meeting(s), the amount entered in Item 14 b represents the estimated value of food, beverages, and/or incidental expenses incurred by the Union Trustee's attendance of the quarterly meetings of the Board of Trustees. This estimate is based on a review of a business calendar for appointments and meetings for meetings in 2004

Name of person filing: Phil Tarantino Item 12.a Continuation Page 2 for Teamsters Benefit Trust Page 3 of 3

The person identified in Item 3 is an officer and business representative for the labor organization identified in Item 4, whose members are covered by the entity in Item 10. The labor organization identified in Item 4 participates in the multiemployer trust, which is a jointly administered health trust fund under the Labor-Management Relations Act of 1947, as amended (the "Trust Fund"), identified in Item 10. The amount entered in Item 12.b represents the estimated value of food and beverages received that were incurred on December 10th, 2004. This estimate is based on a review of the individual listed in Item 3's business calendar for appointments and meetings in 2004.